

Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731

Last revised date: 20.05.2016 1/16

SECTION 1: Identification of the substance/mixture and of the company/undertaking

1.1 Product identifier

Product name: CO 180 PPM;N2 99,982 %

1.2 Relevant identified uses of the substance or mixture and uses advised against

Identified uses: Industrial and professional. Perform risk assessment prior to use.

Uses advised against Consumer use.

1.3 Details of the supplier of the safety data sheet

Supplier

BOC **Telephone**: 0800 111 333

Priestley Road, Worsley M28 2UT Manchester

E-mail: ReachSDS@boc.com

1.4 Emergency telephone number: 0800 111 333

SECTION 2: Hazards identification

2.1 Classification of the substance or mixture

Classification according to Directive 67/548/EEC or 1999/45/EC as amended.

Not classified

Classification according to Regulation (EC) No 1272/2008 as amended.

Physical Hazards

Gases under pressure Compressed gas H280: Contains gas under pressure; may explode if

heated.

2.2 Label Elements



Signal Words: Warning

Hazard Statement(s): H280: Contains gas under pressure; may explode if heated.

Precautionary Statement

Prevention: None.

Response: None.



 Issue Date:
 20.12.2012
 Version: 1. 0
 SDS No.: 000010013731

 Last revised date:
 20.05.2016
 2/16

Storage: P403: Store in a well-ventilated place.

Disposal: None.

Supplemental label information

EIGA-As: Asphyxiant in high concentrations.

2.3 Other hazards: None.

SECTION 3: Composition/information on ingredients

3.2 Mixtures

Chemical name	Chemical	Concentration	CAS-No.	EC No.	REACH Registration	Notes
	formula				No.	
carbon monoxide	CO	180PPM	630-08-0	211-128-3	01-2119480165-39	#
Nitrogen	N2	99.9820%	7727-37-9	231-783-9	Listed in Annex IV/V of Regulation (EC) No 1907/2006 (REACH), exempted from registration.	

The concentrations of the components in the SDS header, product name on page one and in section 3.2 are in mol due to regulatory requirements. All concentrations are nominal.

Classification

Chemical name	Classificat	ion	Notes
carbon monoxide	DSD:	F+; R12 Repr. 1; R61 T; R23, R48/23	
	CLP:	Flam. Gas 1;H220, Press. Gas Compr. Gas;H280, Repr. 1A;H360D, Acute Tox. 3;H331, STOT RE 1;H372	
Nitrogen	DSD:	none	
	CLP:	Press. Gas Compr. Gas;H280	

DSD: Directive 67/548/EEC. CLP: Regulation No. 1272/2008.

The full text for all R-phrases and H-statements is displayed in section 16.

^{##} This substance has workplace exposure limit(s).

PBT: persistent, bioaccumulative and toxic substance.

vPvB: very persistent and very bioaccumulative substance.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

SECTION 4: First Aid Measures

General: In high concentrations may cause asphyxiation. Symptoms may include loss of

mobility/consciousness. Victim may not be aware of asphyxiation. Remove victim to uncontaminated area wearing self contained breathing apparatus. Keep victim warm and rested. Call a doctor. Apply artificial respiration if breathing stopped.

4.1 Description of first aid measures

In high concentrations may cause asphyxiation. Symptoms may include loss of

mobility/consciousness. Victim may not be aware of asphyxiation. Remove victim to uncontaminated area wearing self contained breathing apparatus. Keep victim warm and rested. Call a doctor. Apply artificial respiration if breathing stopped.

Eye contact: Adverse effects not expected from this product.

Skin Contact: Adverse effects not expected from this product.

Ingestion: Ingestion is not considered a potential route of exposure.

4.2 Most important symptoms and

effects, both acute and

delayed:

Respiratory arrest.

4.3 Indication of any immediate medical attention and special treatment needed

Hazards: None.

Treatment: None.

SECTION 5: Firefighting Measures

General Fire Hazards: Heat may cause the containers to explode.

5.1 Extinguishing media

Suitable extinguishing media: Material will not burn. In case of fire in the surroundings: use appropriate

extinguishing agent.

Unsuitable extinguishing

media:

None.

5.2 Special hazards arising from the

substance or mixture:

None.

Hazardous Combustion Products: None.

5.3 Advice for firefighters

Special fire fighting

procedures:

In case of fire: Stop leak if safe to do so. Continue water spray from protected position until container stays cool. Use extinguishants to contain the fire. Isolate

the source of the fire or let it burn out.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Special protective equipment for firefighters:

Firefighters must use standard protective equipment including flame retardant coat, helmet with face shield, gloves, rubber boots, and in enclosed spaces, SCBA. Guideline: EN 469 Protective clothing for firefighters. Performance requirements for protective clothing for firefighting. EN 15090 Footwear for firefighters. EN 659 Protective gloves for firefighters. EN 443 Helmets for fire fighting in buildings and other structures. EN 137 Respiratory protective devices - Self-contained opencircuit compressed air breathing apparatus with full face mask - Requirements, testing, marking.

SECTION 6: Accidental Release Measures

6.1 Personal precautions, protective equipment and emergency procedures:

Evacuate area. Provide adequate ventilation. Prevent from entering sewers, basements and workpits, or any place where its accumulation can be dangerous. Wear self-contained breathing apparatus when entering area unless atmosphere is proved to be safe. Guideline EN 137 Respiratory protective devices - Self-contained open-circuit compressed air breathing apparatus with full face mask - Requirements, testing, marking.

6.2 Environmental Precautions:

Prevent further leakage or spillage if safe to do so.

6.3 Methods and material for containment and cleaning up:

Provide adequate ventilation.

6.4 Reference to other sections:

Refer to sections 8 and 13.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731

Last revised date: 20.05.2016 5/16

SECTION 7: Handling and Storage:

7.1 Precautions for safe handling:

Only experienced and properly instructed persons should handle gases under pressure. Use only properly specified equipment which is suitable for this product, its supply pressure and temperature. Refer to supplier's handling instructions. The substance must be handled in accordance with good industrial hygiene and safety procedures. Protect containers from physical damage; do not drag, roll, slide or drop. Do not remove or deface labels provided by the supplier for the identification of the container contents. When moving containers, even for short distances, use appropriate equipment eq. trolley, hand truck, fork truck etc. Secure cylinders in an upright position at all times, close all valves when not in use. Provide adequate ventilation. Suck back of water into the container must be prevented. Do not allow backfeed into the container. Avoid suckback of water, acid and alkalis. Keep container below 50°C in a well ventilated place. Observe all regulations and local requirements regarding storage of containers. When using do not eat, drink or smoke. Store in accordance with local/regional/national/international regulations. Never use direct flame or electrical heating devices to raise the pressure of a container. Leave valve protection caps in place until the container has been secured against either a wall or bench or placed in a container stand and is ready for use. Damaged valves should be reported immediately to the supplier Close container valve after each use and when empty, even if still connected to equipment. Never attempt to repair or modify container valves or safety relief devices. Replace valve outlet caps or plugs and container caps where supplied as soon as container is disconnected from equipment. Keep container valve outlets clean and free from contaminates particularly oil and water. If user experiences any difficulty operating container valve discontinue use and contact supplier. Never attempt to transfer gases from one container to another. Container valve guards or caps should be in place.

7.2 Conditions for safe storage, including any incompatibilities:

Containers should not be stored in conditions likely to encourage corrosion. Stored containers should be periodically checked for general conditions and leakage. Container valve guards or caps should be in place. Store containers in location free from fire risk and away from sources of heat and ignition. Keep away from combustible material.

7.3 Specific end use(s): None.



 Issue Date:
 20.12.2012
 Version: 1. 0
 SDS No.: 000010013731

 Last revised date:
 20.05.2016
 6/16

SECTION 8: Exposure Controls/Personal Protection

8.1 Control Parameters

Occupational Exposure Limits

ocapational Exposure Emilion				
Chemical name	type	Exposure Limit Values		Source
carbon monoxide	TWA	30 ppm	35 mg/m3	UK. EH40 Workplace Exposure Limits (WELs) (12 2011)
	STEL	200 ppm	232	UK. EH40 Workplace Exposure Limits
			mg/m3	(WELs) (12 2011)

Biological Limit Values

Chemical name	Exposure Limit Values	Source
carbon monoxide (Carbon monoxide: Sampling	30 ppm (end-tidal breath)	UKEH40BMGV (12 2011)
time: End of shift.)		

DNEL-Values

Critical component	type	Value	Remarks	
carbon monoxide	Worker - inhalative, long- term - systemic	23 mg/m3	-	
	Worker - inhalative, short- term - systemic	117 mg/m3	-	
	Worker - inhalative, long- term - local	23 mg/m3	-	
	Worker - inhalative, short- term - local	117 mg/m3	-	

PNEC-Values

Critical component	type	Value	Remarks
carbon monoxide			PNEC not available.

8.2 Exposure controls

Appropriate engineering controls:

Consider a work permit system e.g. for maintenance activities. Ensure adequate air ventilation. Provide adequate ventilation, including appropriate local extraction, to ensure that the defined occupational exposure limit is not exceeded. Oxygen detectors should be used when asphyxiating gases may be released. Systems under pressure should be regularly checked for leakages. Preferably use permanent leak tight connections (eg. welded pipes). Do not eat, drink or smoke when using the product.

Individual protection measures, such as personal protective equipment

General information:

A risk assessment should be conducted and documented in each work area to assess the risks related to the use of the product and to select the PPE that matches the relevant risk. The following recommendations should be considered. Keep self contained breathing apparatus readily available for emergency use. Personal protective equipment for the body should be selected based on the task being performed and the risks involved.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Eye/face protection: Wear eye protection to EN 166 when using gases.

Guideline: EN 166 Personal Eye Protection.

Skin protection

Hand Protection: Wear working gloves while handling containers

Guideline: EN 388 Protective gloves against mechanical risks.

Body protection: No special precautions.

Other: Wear safety shoes while handling containers

Guideline: ISO 20345 Personal protective equipment - Safety footwear.

Respiratory Protection: Not required.

Thermal hazards: No precautionary measures are necessary.

Hygiene measures: Specific risk management measures are not required beyond good industrial

hygiene and safety procedures. Do not eat, drink or smoke when using the

product.

Environmental exposure

controls:

For waste disposal, see section 13.

SECTION 9: Physical And Chemical Properties

9.1 Information on basic physical and chemical properties

Appearance

Odour:

Physical state: Gas

Form: Compressed gas

Colour: CO: Colorless
N2: Colorless

CO: Odorless

N2: Odorless gas

Odour Threshold:

Odour threshold is subjective and is inadequate to warn of over

exposure.

pH: not applicable.
Melting Point: No data available.
Boiling Point: No data available.
Sublimation Point: not applicable.
Critical Temp. (°C): No data available.

Flash Point:Not applicable to gases and gas mixtures. **Evaporation Rate:**Not applicable to gases and gas mixtures.

Flammability (solid, gas): This product is not flammable.

Flammability limit - upper (%): not applicable.
Flammability limit - lower(%): not applicable.

Vapour pressure:No reliable data available.Vapour density (air=1):0.99 (calculated) (15 °C)Relative density:No data available.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Solubility(ies)

Solubility in Water:No data available.

Partition coefficient (n-octanol/water): Not known.

Autoignition Temperature: not applicable.

Decomposition Temperature: Not known.

Viscosity

Kinematic viscosity:No data available.Dynamic viscosity:No data available.Explosive properties:Not applicable.Oxidising Properties:not applicable.

9.2 Other information: None.

SECTION 10: Stability and Reactivity

10.1 Reactivity: No reactivity hazard other than the effects described in sub-section below.

10.2 Chemical Stability: Stable under normal conditions.

10.3 Possibility of Hazardous

Reactions:

None.

10.4 Conditions to Avoid: None.

10.5 Incompatible Materials: No reaction with any common materials in dry or wet conditions.

10.6 Hazardous Decomposition

Products:

Under normal conditions of storage and use, hazardous decomposition products

should not be produced.

SECTION 11: Toxicological Information

General information: Carbon monoxide: Has been shown to produce adverse effects to the

cardiovascular, central nervous, and reproductive systems in laboratory animals

and chronically exposed humans.

11.1 Information on toxicological effects

Acute toxicity - Oral

Product Based on available data, the classification criteria are not met.

Acute toxicity - Dermal

Product Based on available data, the classification criteria are not met.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Acute toxicity - Inhalation

Product ATEmix (4 h): > 20000 ppm Based on available data, the classification criteria are

not met.

Component information

carbon monoxide LC 50 (Rat, 4 h): 1300 ppm

LC 50 (Rat, 1 h): 3760 ppm

Repeated dose toxicity
Component information

carbon monoxide LOAEC (Rat, Inhalation): 200 ppm (Target Organ(s): Respiratory system)

Skin Corrosion/Irritation

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide Not classified as an irritant.

Serious Eye Damage/Eye Irritation

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide Not classified as an irritant.

Respiratory or Skin Sensitisation

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide No known effects from this product.

Germ Cell Mutagenicity

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide There is no evidence of mutagenic potential.

Carcinogenicity

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide No evidence of carcinogenic effects.

Reproductive toxicity



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide May damage fertility or the unborn child.

Reproductive toxicity (Fertility)
Component information

carbon monoxide NOAEC (embryotoxicity): 65 ppm

Developmental toxicity (Teratogenicity)

Component information

carbon monoxide LOAEC: 125 ppm

Specific Target Organ Toxicity - Single Exposure

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide Route of Exposure: Inhalation

Target Organ(s): Blood

Causes damage to red blood cells (haemolytic poison). Carbon monoxide binds reversibly to haemoglobin (Hb) to form carboxyhaemoglobin (CoHb), reducing

the capacity of the blood to transport oxygen.

Specific Target Organ Toxicity - Repeated Exposure

Product Based on available data, the classification criteria are not met.

Component information

carbon monoxide Route of Exposure: Inhalation

Target Organ(s): Heart

Risk of serious health injuries in case of long term exposure.

Aspiration Hazard

Product Not applicable to gases and gas mixtures..

SECTION 12: Ecological Information

12.1 Toxicity

Acute toxicity

Product No ecological damage caused by this product.

12.2 Persistence and Degradability

Product Not applicable to gases and gas mixtures...

Component information

carbon monoxide Will not undergo hydrolysis.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Biodegradation

Component information

carbon monoxide Not readily biodegradable. Inorganic compound.

12.3 Bioaccumulative Potential

Product The product is expected to biodegrade and is not expected to persist for long

periods in an aquatic environment.

Component information

carbon monoxide Because of the low log Kow, accumulation in organisms is not expected.

12.4 Mobility in Soil

Product Because of its high volatility, the product is unlikely to cause ground or water

pollution.

Component information

carbon monoxide Because of its high volatility, the product is unlikely to cause ground or water

pollution.

12.5 Results of PBT and vPvB

assessment

Product Not classified as PBT or vPvB.

12.6 Other Adverse Effects:

Global Warming Potential

Global warming potential: 0

Contains greenhouse gas(es) not covered by 842/2006/EC. When discharged in

large quantities may contribute to the greenhouse effect.

Component information

carbon monoxide Global warming potential: 1.9

SECTION 13: Disposal Considerations

13.1 Waste treatment methods

General information: Do not discharge into any place where its accumulation could be dangerous. Vent

to atmosphere in a well ventilated place.

Disposal methods: Refer to the EIGA code of practice (Doc.30 "Disposal of Gases", downloadable at

http://www.eiga.org) for more guidance on suitable disposal methods. Dispose of container via supplier only. Discharge, treatment, or disposal may be subject to

national, state, or local laws.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 12/16

European Waste Codes

Container: 16 05 05: Gases in pressure containers other than those mentioned in 16 05

04.

SECTION 14: Transport Information

ADR

14.1 UN Number: UN 1956

14.2 UN Proper Shipping Name: COMPRESSED GAS, N.O.S. (Nitrogen)

14.3 Transport Hazard Class(es)

Class: 2
Label(s): 2.2
Hazard No. (ADR): 20
Tunnel restriction code: (E)
Emergency Action Code: 2TE
14.4 Packing Group: -

14.5 Environmental hazards: not applicable

14.6 Special precautions for user: -

RID

14.1 UN Number: UN 1956

14.2 UN Proper Shipping Name COMPRESSED GAS, N.O.S. (Nitrogen)

14.3 Transport Hazard Class(es)

Class: 2 Label(s): 2.2

14.4 Packing Group:

14.5 Environmental hazards: not applicable

14.6 Special precautions for user: -

IMDG

14.1 UN Number: UN 1956

14.2 UN Proper Shipping Name: COMPRESSED GAS, N.O.S. (Nitrogen)

14.3 Transport Hazard Class(es)

 Class:
 2.2

 Label(s):
 2.2

 EmS No.:
 F-C, S-V

14.3 Packing Group:

14.5 Environmental hazards: not applicable

14.6 Special precautions for user:



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731

Last revised date: 20.05.2016 13/16

IATA

14.1 UN Number: UN 1956

14.2 Proper Shipping Name: Compressed gas, n.o.s. (Nitrogen)

14.3 Transport Hazard Class(es):

 Class:
 2.2

 Label(s):
 2.2

14.4 Packing Group:

14.5 Environmental hazards: not applicable

14.6 Special precautions for user:

Other information

Passenger and cargo aircraft: Allowed. Cargo aircraft only: Allowed.

14.7 Transport in bulk according to Annex II of MARPOL73/78 and the IBC Code: not applicable

Additional identification: Avoid transport on vehicles where the load space is not separated from

the driver's compartment. Ensure vehicle driver is aware of the potential hazards of the load and knows what to do in the event of an accident or an emergency. Before transporting product containers ensure that they are firmly secured. Ensure that the container valve is closed and not leaking. Container valve guards or caps should be in place. Ensure

adequate air ventilation.

SECTION 15: Regulatory information

15.1 Safety, health and environmental regulations/legislation specific for the substance or mixture:

EU Regulations

Regulation (EC) No. 1907/2006 Annex XVII Substances subject to restriction on marketing and use:

Chemical name	CAS-No.	Concentration
carbon monoxide	630-08-0	- <0.1%

Directive 92/85/EEC: on the safety and health of pregnant workers and workers who have recently given birth or are breast feeding.:

Chemical name	CAS-No.	Concentration
carbon monoxide	630-08-0	0 - <0.1%

Directive 96/61/EC: concerning integrated pollution prevention and control (IPPC): Article 15, European Pollution Emission Registry (EPER):

Chemical name	CAS-No.	Concentration
carbon monoxide	630-08-0	0 - <0.1%

Directive 96/82/EC (Seveso II): on the control of major accident hazards involving dangerous substances:



 Issue Date:
 20.12.2012
 Version: 1. 0
 SDS No.: 000010013731

 Last revised date:
 20.05.2016
 14/16

Chemical name	CAS-No.	Concentration
carbon monoxide	630-08-0	0 - <0.1%

Directive 98/24/EC on the protection of workers from the risks related to chemical agents at work:

Chemical name	CAS-No.	Concentration
carbon monoxide	630-08-0	0 - <0.1%

National Regulations

Management of Health and Safety at Work Regulations (1999 No. 3242). The Regulatory Reform (Fire Safety) Order 2005 (2005 No. 1541). Control of Substances Hazardous to Health Regulations (COSHH, 2002 No. 2677). Provision and Use of Work Equipment Regulations (PUWER, 1998 No. 2306). Personal Protective Equipment Regulations (1992 No. 2966). Control of Major Accident Hazards Regulations (COMAH, 2015 No. 483). Pressure Systems Safety Regulations (PSSR, 2000 No. 128). Only products that comply with the food regulations (EC) No. 1333/2008 and (EU) No. 231/2012 and are labelled as such may be used as food additives.

This Safety Data Sheet has been produced to comply with Regulation (EU) 453/2010.

15.2 Chemical safety assessment: No Chemical Safety Assessment has been carried out.

SECTION 16: Other Information

Revision Information: Not relevant.



Issue Date: 20.12.2012 Version: 1. 0 SDS No.: 000010013731 Last revised date: 20.05.2016 SDS No.: 000010013731

Key literature references and sources for data:

Various sources of data have been used in the compilation of this SDS, they include

but are not exclusive to:

Agency for Toxic Substances and Diseases Registry (ATSDR)

(http://www.atsdr.cdc.gov/).

European Chemical Agency: Guidance on the Compilation of Safety Data Sheets.

European Chemical Agency: Information on Registered Substances http://apps.echa.europa.eu/registered/registered-sub.aspx#search

European Industrial Gases Association (EIGA) Doc. 169 Classification and Labelling

guide.

International Programme on Chemical Safety (http://www.inchem.org/) ISO 10156:2010 Gases and gas mixtures - Determination of fire potential and

oxidizing ability for the selection of cylinder valve outlets. Matheson Gas Data Book. 7th Edition.

 ${\bf National\ Institute\ for\ Standards\ and\ Technology\ (NIST)\ Standard\ Reference\ Database}$

Number 69.

The ESIS (European chemical Substances 5 Information System) platform of the former European Chemicals Bureau (ECB) ESIS (http://ecb.jrc.ec.europa.eu/esis/).

The European Chemical Industry Council (CEFIC) ERICards.

United States of America's National Library of Medicine's toxicology data network

TOXNET (http://toxnet.nlm.nih.gov/index.html)

 $\label{thm:conference} \textbf{Threshold Limit Values} \ (\textbf{TLV}) \ \text{from the American Conference of Governmental}$

Industrial Hygienists (ACGIH).

Substance specific information from suppliers.

Details given in this document are believed to be correct at the time of publication.

EH40 (as amended) Workplace exposure limits.

Wording of the R-phrases and H-statements in sections 2 and 3

H220 Extremely flammable gas.

H280 Contains gas under pressure; may explode if heated.

H331 Toxic if inhaled.

H360D May damage the unborn child.

H372 Causes damage to organs through prolonged or repeated exposure.

R12 Extremely flammable. R23 Toxic by inhalation.

R48/23 Toxic: danger of serious damage to health by prolonged exposure

through inhalation.

R61 May cause harm to the unborn child.

Training information: Users of breathing apparatus must be trained. The hazard of asphyxiation is often

overlooked and must be stressed during operator training. Ensure operators

understand the hazards.

Classification according to Regulation (EC) No 1272/2008 as amended.

Press. Gas Compr. Gas, H280



 Issue Date:
 20.12.2012
 Version: 1. 0
 SDS No.: 000010013731

 Last revised date:
 20.05.2016
 16/16

Other information:

Before using this product in any new process or experiment, a thorough material compatibility and safety study should be carried out. Ensure adequate air ventilation. Ensure all national/local regulations are observed. Whilst proper care has been taken in the preparation of this document, no liability for injury or damage resulting from its use can be accepted. Note: When the Product Name appears in the SDS header the decimal sign and its position comply with rules for the structure and drafting of international standards, and is a comma on the line. As an example 2,000 is two (to three decimal places) and not two thousand, whilst 1.000 is one thousand and not one (to three decimal places).

Last revised date:

20.05.2016

Disclaimer:

This information is provided without warranty. The information is believed to be correct. This information should be used to make an independent determination of

the methods to safeguard workers and the environment.